!

" #$%&'(%)'*&+!'&! , -%++!...!'&/-012!&*&34#*5')!$#*04+6!*#$%&'(%)'*&+!*#!%/)'7')'2+6!8*9&!*5!
: 2--2+-2;!<2/#2%)'*&!=24%#)>2&)!4#*$#%>+!)?%)!/?%#$2!4%#)'/'4%&)+!%!5226!*#!*)?2#!
+'>'-%#!$#*04+!+0/?!%+! , *>>0&');!.&72+)*#+6!: 2--2+-2;!@'))-2!@2%$026!: 2--2+-2;!A&')21!
B*//2#6!%&1!: 2--2+-2;!C2)#* : 2+)!D%+E2)F%--!G++*/'%)'*&H! , -%++!..!*#$%&'(%)'*&+!+?%--!
F2!/*>4#'+21!*5!: 2--2+-2;!#2+'12&)+!%&1I*#! : JB!+)012&)+H!! : ?2&!%/)0%-!4%#)'/'4%&)!
)*)%-+!%)!)?2!272&)!2K/221!LM6! , -%++!...!#2&)%-!%&1!/0+)*1'%-!/?%#$2+!9'--!%44-;H!

NH! <2&)%-!O22P!! , -%++!..!*#$%&'(%)'*&+!%#2!/?%#$21!%!#210/21!#2&)%-!522!%//*#1'&$!)*!)?2!
)%F-2!F2-*9H!! !%&1!#2&)%-+!+?%--!F2!+/?210-21!'&!
50--!?*0#!'&/#2>2&)+H!
!!
LH! , 0+)*1'%-! , ?%#$2+P!! , 0+)*1'%&+!%#2!#2+4*&+'F-2!5*#!)?2!/%#2!*5!)?2!B/?**-!
=24%#)>2&)Q+!F0'-1'&$+6!2R0'4>2&)!%&1!5%/'-')'2+H!!8?2#2!'+!!

YH! 82/?&*-*$;!"42#%)'*&!,?%#$2+P!82/?&*-*$;!T*0+2!C%&%$2#+!*72#+22!)?2!0+2!*5!
/*>40)2#+6!B>%#)!D*%#1+6!4#*Z2/)*#+6!=[=!4-%;2#+!%&1!#2-%)21!)2/?&*-*$;H!!8?2!
82/?&*-*$;!T*0+2!C%&%$2#!/?%#$2!'+!\WMI?*0#!]2552/)'72!^0-;!N6!L_NL!%&1!%1Z0+)21!
)*!#25-2/)!/*&)#%/)0%-!#%)2+!'&!2552/)!%)!)?2!)'>2!*5!#2&)%-`!%44-;!)*!,-%++!..!9?2&!)?2!
T'$?!B/?**-!%01')*#'0>6!-'F#%#;6!*#!*)?2#!T'$?!B/?**-!+4%/2!'+!#2+2#721!%&1!)?2!
,-%++!..!*#$%&'(%)'*&!#2R02+)+!0+2!)2/?&*-*$;!2R0'4>2&)!'&!)?2+2!+4%/2+H!!T*0+2!
C%&%$2#+!+?%--!F2!4#2+2&)!5*#!)?2!2&)'#2!10#%)'*&!*5!)?2!#2&)%-!42#'*16!4-0+!*&23?%-5!
?*0#!F25*#2!%&1!*&23?%-5!?*0#!%5)2#!)?2!#2&)%-!5*#!+2)04!%&1!/-*+2*0)!4#*/210#2+H!!!

!

MH! G01')*#'0>!"42#%)'*&!,?%#$2+P!!G01')*#'0>!T*0+2!C%&%$2#!/?%#$2+!*5!\WMI?*0#!
%44-;!)*!,-%++!..!9?2&!)?'+!+4%/2!'+!#2+2#721!%)!)?2!T'$?!B/?**-!%&1!)?2!
#$%&'(%)'*&!#2R02+)+!0+2!*5!/*&)#*-!#***>6!-'$?)'&$6!%01'*!F*%#16!#'$$'&$!#!*)?2#!
2R0'4>2&)!'&!)?'+!+4%/2H!!T*0+2!C%&%$2#+!+?%--!F2!4#2+2&)!5*#!)?2!2&)'#2!10#%)'*&!*5!
)?2!#2&)%-!42#'*16!4-0+!*&23?%-5!?*0#!F25*#2!%&1!*&23?%-5!?*0#!%5)2#!)?2!#2&)%-!5*#!
+2)04!%&1!/-*+2*0)!4#*/210#2+H!G01')*#'0>!T*0+2!C%&%$2#!#%)2!'+!+0FZ2/)!)*!
/?%&$2!F%+21!*&!/*&)#%/)0%-!*#!%44#*721!'&/#2%+2+!'&!2552/)!%)!)?2!)'>2!*5!#2&)%-H!!

!

!