

Cooperative & Caring Relationships (CB)
Respect for Human Differences (BHD)
Commitment to Community (CC)
Academic Excellence (AE)

Core Values:

Diversity, Equity & Inclusion (DE&I)
21st Century Teaching & Learning (21st T & L)
Tiered Systems of Support (TSS)
Social and Emotional Learning (SEL)

Priorities:

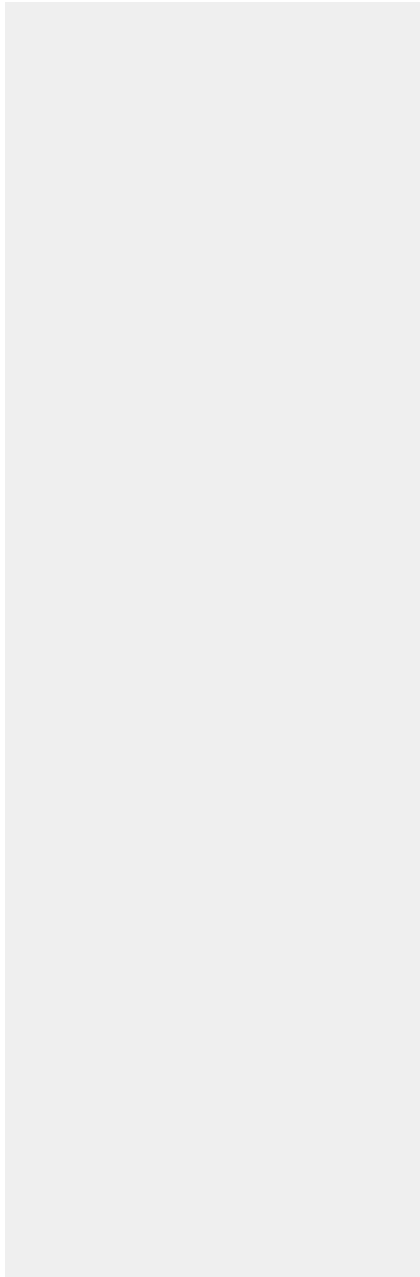
and the world.
be the critical thinkers, problem-solvers, artists and innovators who make contributions to their communities, our nation,
WPS aspires to be a world-class school system that develops the heads, hearts, and hands of its students and inspires them to

Vision:

The Mercedes Public Schools (WPS) exist to provide a high quality, comprehensive educational e

Mission:





Management Committee was established with 14 participants representing various departments and levels within the schools and met from October- December. A [Padlet](#) was cr



Wellesley Public Schools (WPS)

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<p>Develop School Reopening Metrics and Data Dashboard</p>	<p>Based on data released from the state, identify the metrics and thresholds appropriate to guide school reopening decisions Post data dashboard of metrics to inform staff and community of district status</p>	<p>N/A</p>	<p>Original dashboard approved in MOA and updated weekly. Revised Metrics were approved by the Joint Labor Management Committee (JLMC) on 2/22/21 . Metrics are updated weekly and posted to the WPS website.</p>
<p>Diversity, Equity, and Inclusion</p>	<p>Achieve 100% completion for all WPS staff on required Equity Protocol Training Utilize Panorama Educator & Staff Survey data to implement racial equity recruitment/hiring/retention plan Set 3- to 5-year DE&I goals with assistance from WPS participation in DESE Culturally Responsive Practices Leadership Academy</p>	<p>DE&I</p>	<p>As of 5/20/21, 85% of WPS staff have completed required Equity Protocol Training. WPS awarded \$55,000 Hate Crimes Prevent Grant from state to work on antibias curriculum to prevent hate crimes and other acts of prejudice and discrimination. DEI Office has completed equity strategy plan with commitments and corresponding goals and progress markers, as shared in Feb. to SC Update on Equity Strategy coming June 8.</p>
<p>Proceed with Critical School Facilities Projects</p>	<p>Submit Town-Approved Preferred Building Option for the Hardy/Upham project to the MSBA in Fall 2020 and complete schematic design for submission in July 2021 Complete detailed design of Hunnewell project in preparation for the request of</p>	<p>21st T&L Operations</p>	<p>Funding for the MSBS was approved in the fall and planning is underway for completion of the project this summer (2021). Detailed design for the Hunnewell project well underway and on track for Fall 2021 request for construction funds.</p>

Wellesley Public Schools (WPS)

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Develop an FY22 Budget that meets School Committee goals and priorities.

construction funds in Fall 2021
Seek approval of funds for Middle School Building Systems project in Fall 2020 for work in Summer 2021

Collaborate with School Committee, Board of Selectmen, and Advisory to balance District needs with Town financial constraints

ALL

Funding for Middle School project approved by STM on 10/26/2021.

FY'22 Budget Voõ ~ A